# SSBES'

# Institute of Technology and Management Nanded.

Employers
Feedback Analysis
2017-2022



Shri Sharda Bhavan Education Society's Institute of Technology and Management, NASCOED.



## **INSTITUTE OF TECHNOLOGY & MANAGEMENT**



VIP Road, Nanded-431 602(M.S.), INDIA

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## **Employer's Feedback Analysis (2021-2022)**

Sr. No.	Question	Excellent	Very Good	Good	Average	Poor
1	Students oral, written communication skills, technical and practical knowledge to perform theier duties.	12	17	1	1	0
2	Correlation between students eligibility and employability	13	16	1	0	1
3	Attitude, personality, professionalism and creativity of newly recruited candidates	14	16	0	1	0
4	Students ability to adopt new technology easily and positively	12	18	1	0	0
5	Candidates ability to contribute to the goal of the organization	15	15	0	1	0
6	Overall expectations from newly recruited /selected candidate	14	16	1	0	0
7	Salary expectations of candidates as per post	17	13	1	0	0
8	Special training program required to perform their duties	14	15	1	1	0
9	Would you like to organize campus placement in our institute in future	15	16	0	0	0
	TOTAL	126	142	6	4	0



Director

Director

Shri Sharda Bhavan Education Society's

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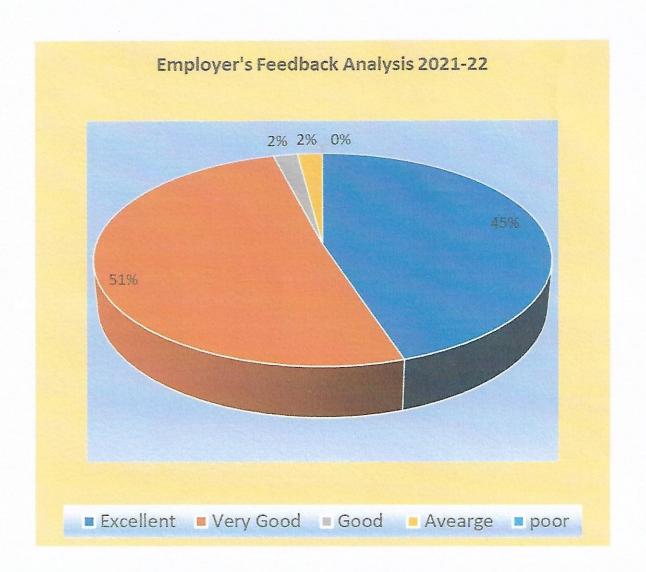


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## Employer's Feedback Analysis (2020-2021)

Sr. No.	Question	Excellent	Very Good	Good	Average	Poor
1	Students oral, written communication skills, technical and practical knowledge to perform their duties.	11	15	5	1	0
2	Correlation between students eligibility and employability	13	14	2	1	1
3	Attitude, personality, professionalism and creativity of newly recruited candidates	14	15	1	1	0
4	Students ability to adopt new technology easily and positively	12	15	1	2	0
5	Candidates ability to contribute to the goal of the organization	13	17	0	1	0
6	Overall expectations from newly recruited /selected candidate	14	16	1	0	0
7	Salary expectations of candidates as per post	11	17	1	1	1
8	Special training program required to perform their duties	14	15	1	1	0
9	Would you like to organize campus placement in our institute in future	15	16	0	0	0
	TOTAL		140	12	8	2



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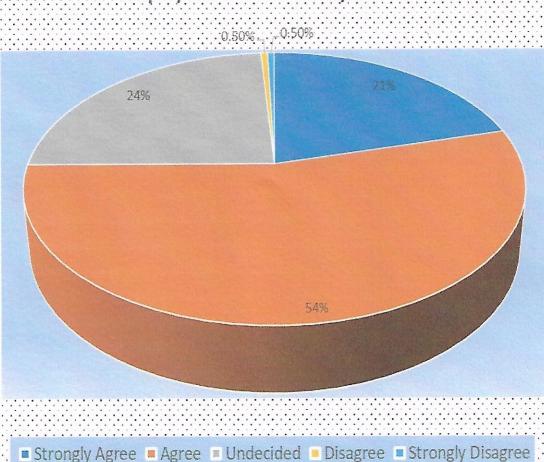


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# Employer's Feedback Analysis 2020-21





Shri Sharda Bhavan Education Society's Institute of Technology and Management



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## Employer's Feedback Analysis (2019-2020)

Sr. No.	Question	Excellent	Very Good	Good	Average	Poor
1	Students oral, written communication skills,  technical and practical knowledge to perform theier duties.		17	2	1	0
2	Correlation between students eligibility and employability	12	15	5	0	0
3	Attitude, personality, professionalism and creativity of newly recruited candidates	11	15	5	1	0
4	Students ability to adopt new technology easily and positively	11	16	5	0	0
5	Candidates ability to contribute to the goal of the organization	10	15	7	0	0
6	Overall expectations from newly recruited /selected candidate	13	14	5	0	0
7	Salary expectations of candidates as per post	10	15	6	0	1
8	Special training program required to perform their duties	13	15	4	0	0
9	Would you like to organize campus placement in our institute in future	12	15	5	0	0
	TOTAL		137	44	2	0

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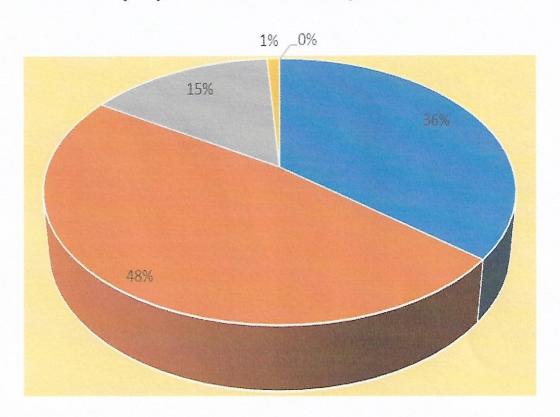
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# Employer's Feedback Analysis 2019-20



■ Excellent ■ Very Good ■ Good ■ Avearge ■ poor





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## Employer's Feedback Analysis (2018-2019)

Sr. No.	Question	Excellent	Very Good	Good	Average	Poor
1	Students oral, written communication skills, technical and practical knowledge to perform theier duties.	12	13	2	3	0
2	Correlation between students eligibility and employability	11	10	3	5	1
3	Attitude, personality, professionalism and creativity of newly recruited candidates	8	12	5	4	1
4	Students ability to adopt new technology easily and positively	11	10	3	5	1
5	Candidates ability to contribute to the goal of the organization	9	12	4	4	1
6	Overall expectations from newly recruited /selected candidate	9	11	7	2	1
7	Salary expectations of candidates as per post	10	10	4	5	1
8	Special training program required to perform their duties	11	12	3	3	1
9	Would you like to organize campus placement in our institute in future	10	10	4	5	1
	TOTAL		100	35	36	0

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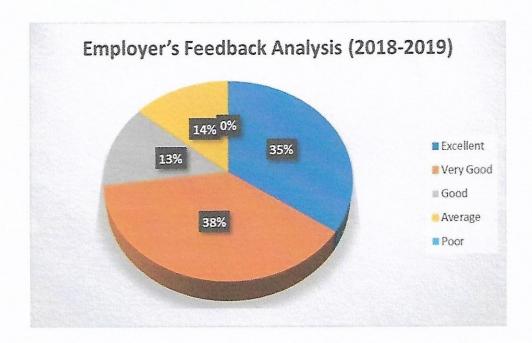
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## **Employer's Feedback Analysis (2018-2019)**



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## Employer's Feedback Analysis (2017-2018)

Sr. No.	Question	Excellent	Very Good	Good	Average	Poor
1	Students oral, written communication skills,  1 technical and practical knowledge to perform their duties.		17	1	1	0
2	Correlation between students' eligibility and employability	13	16	2	0	0
3	Attitude, personality, professionalism and creativity of newly recruited candidates	14	16	0	1	0
Students' ability to adopt new technology easily and positively		12	18	1	0	0
5	Candidates' ability to contribute to the goal of the organization	13	17	0	1	0
6	Overall expectations from newly recruited /selected candidate	14	16	1	0	0
7	Salary expectations of candidates as per post	11	19	1	0	0
8	Special training program required to perform their duties	14	15	1	1	0
9	Would you like to organize campus placement in our institute in future	15	16	0	0	0
	TOTAL		150	7	4	0

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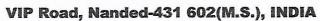
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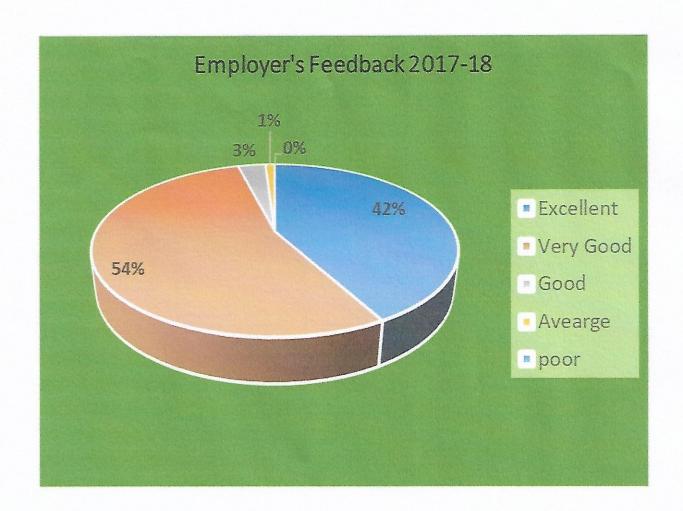


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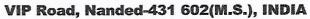


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# **Employer's Feedback and Action Taken Report**

Academic Year	Suggestions and Recommendation	Year of Implementation	Action Taken Report
2017-18	Teachers should convey the required skills during the curriculum preparation	2018-19	Various suggestions have been given and included in the new syllabus
2018-19	Invite expert professionals from the industry to share knowledge with the students	2019-20	Various experts have invited and conducted seminars on various subjects
2018-19	Arrange the industrial visits to increase the student's knowledge	2019-20	Industrial visits are done for B Sc. HS Students
2019-20	conduct the seminars from professionals	2020-21	Seminars on various topics have been conducted to increase the knowledge of students
2020-21	Colleges need to make MOU with various organizations to conduct various programs	2021-22	College made MOU with various organizations
2021-22	Conduct the sessions to improve the communication skills of students	2021-22	Various activities like GD, PI, and the like activities conducted to increase the students communication skills



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